



Chief Constable - Lancashire Constabulary

Salary: £161,800 + Relocation and Benefits Package

Five year fixed term appointment

As Lancashire's Police and Crime Commissioner, I am now inviting applications for the post of Chief Constable from suitably qualified and experienced senior police officers for this high profile and demanding position. I am looking for a top level strategic leader who will establish a shared vision, values and purpose across the organisation to deliver my Police and Crime Plan.

To be successful you will need to:

- Be strong on integrity and ethical standards
- Inspire and empower staff to drive ongoing improvement and performance
- Embrace the varied needs and demands of Lancashire's diverse community and ensure that the Constabulary responds accordingly

Consistently awarded good or outstanding in HMICFRS inspections, Lancashire Constabulary needs a dynamic and innovative leader to take it forward, particularly in light of the current social and economic climate.

Lancashire is a county of diverse communities represented across a varied mix of urban and rural areas, from villages and small market towns to large seaside towns, each providing their own operational challenges and opportunities. It is crucial that I make the right appointment through a competitive process and so I am holding a familiarisation day on the 28 September 2020 so you can have a brief insight into what could be your future.

I look forward to getting to know you.

Clive Grunshaw - Police and Crime Commissioner for Lancashire

How to apply:

For an informal discussion about the post please contact the Director of the Lancashire Police and Crime Commissioner's office, Angela Harrison on 01772 533587

For more information about the role and to apply see <https://www.lancashire-pcc.gov.uk/chief-constable>

Key dates:

- Candidate Familiarisation Day – Monday 28 September 2020
- Closing date for applications - 4.00 pm on Friday 16 October 2020
- Assessment Centre – 10/11 November 2020
- Police and Crime Panel Confirmation Hearing - Monday 7 December 2020 at 4.30pm